



According to the World Bank, the annual amount of bribes on a global level is more than \$1 trillion. Apart from the financial costs, corruption and bribery can cause devastating reputational damage and large legal penalties.

Considering the consequences, complying with anti-bribery and anti-corruption laws is essential for any organization. In this regard, an anti-bribery awareness session can provide the employees of an organization with the knowledge and skills needed to adhere to such laws and promote an ethical culture in the organization.

Individuals with a <u>PECB ISO 37001 training and certification</u> can help organizations comply with anti-bribery laws and establish controls that proactively fight bribery. They can also help create a culture of integrity, transparency, openness, and compliance.





# 1. Compliance Counsel



Based on the information provided by Glassdoor, ZipRecruiter, and Salarycom, the average salary of a Compliance Counsel is **\$147,326 per year**.

A Compliance Counsel is mainly responsible for:

- Reviewing the action plans of an organization to ensure compliance
- Developing the mechanisms needed to detect and report violations
- Recommending strategies and policies that promote the objectives of an organization
- Monitoring compliance with applicable laws and regulations
- Working with all departments in an organization to create a culture of ethics and compliance

Compliance Counsels should be able to understand financial operations and have experience in financial and regulatory laws.

## 2. Director of Ethics and Compliance



Based on the information provided by Glassdoor, Indeed, and Salarycom, the average salary of a Director of Ethics and Compliance is \$137,120 per year.

A Director of Ethics and Compliance is mainly responsible for:

- Creating compliance policies and frameworks
- ✓ Promoting ethical culture in an organization
- ✓ Developing ethical strategies
- Leading an ethics and compliance program
- ✓ Providing advice on ethics and compliance issues

Directors of Ethics and Compliance should be familiar with ISO 37001. This standard is very helpful in developing ethical strategies and promoting a culture of ethics and compliance in an organization.

# 3. Anti-Corruption Officer



Based on the information provided by Glassdoor, ZipRecruiter, and SimplyHired, the average salary of an Anti-Corruption Officer is **\$65,584 per year**.

An Anti-Corruption Officer is mainly responsible for:

- Designing and developing all the necessary anti-bribery trainings and materials
- Conducting proper risk assessment
- Communicating the anti-bribery issues within the organization
- ✓ Developing the necessary anti-bribery controls
- Continually promoting a culture of anti-bribery and anti-corruption in an organization

An Anti-Corruption Officer should have knowledge and skills in the anti-corruption field and support anti-corruption projects and activities.

# 4. Anti-Money Laundering Analyst



Based on the information provided by Glassdoor, ZipRecruiter, and Payscale, the average salary of an Anti-Money Laundering Analyst is **\$57,086 per year**.

An Anti-Money Laundering Analyst is mainly responsible for:

- ✓ Monitoring transactions in case of suspicious trends
- Ensuring that all transactions are in compliance with all financial regulations
- ✓ Identifying financial risks
- Examining financial statements
- Reviewing AML investigation documents

Anti-Money Laundering analysts should have knowledge of the main laws and standards related to compliance.

#### 5. Fraud Investigator



Based on the information provided by Glassdoor, Payscale, and SimplyHired, the average salary of a Fraud Investigator is **\$52,974 per year**.

A Fraud Investigator is mainly responsible for:

- Interviewing people that have information regarding a possible fraud
- Analyzing fraud findings
- Reporting frauds
- Testifying on fraud cases
- Running background checks on the fraud cases or employees involved in frauds

A Fraud Investigator should have precise verbal and written skills, since the writing of legal reports and conducting of interviews are some of their main responsibilities.



As a global provider of training courses, examination, and certification services, PECB helps candidates become successful anti-bribery consultants, auditors, or implementation/ audit team members. The PECB ISO 37001 training course will give candidates a strong comprehension of the main concepts, approaches, methods, and techniques needed to establish and maintain an effective and efficient anti-bribery management system (ABMS) in an organization.

**Note:** The salaries of the above-mentioned positions are not definitive and they may change with time and industry development.

## CLICK TO SEE HOW PECB CAN HELP



